



FIREFIGHTER
GIBRALTAR CITY FIRE BRIGADE
GOVERNMENT OF GIBRALTAR

Statement of Particulars

Term of appointment

The appointment will be on an indefinite basis, subject to a one-year probationary period, and will be pensionable.

Salary

The post carries the following salary scale:

Firefighter (New Entrant)

Trainee:	£20,522
Development (2 years):	£21,377
Competent:	£27,353

Qualifications and other requirements

Applicants must be 18 years of age or over and must be in possession of:

- (a) 5 GCSE passes at grades A, B or C, to include English Language, or
- (b) 5 GCE passes 'O' Level, 5 CSE grade 1 or 5 CEE grade 1, 2 or 3, to include English Language, or
- (c) A full GNVQ (Intermediate), BTEC (Intermediate) or BTEC (First Diploma), OCR National (Level II award), NVQ (Level II award) together with one GCSE passes at grade A, B or C, GCE 'O' Level, CSE grade 1 or CEE grades 1, 2 or 3 in English Language.

Applicants not in possession of the GCSE (or GCE 'O' Level pass at grades A, B or C or CSE Grade 1 or CEE grades 1, 2 or 3) in English Language will be required to pass an entrance examination. This will be in addition to possession of the four passes at GCSE (or GCE 'O' Level or CSE or CEE), GNVQ, BTEC, OCR National (Level II award) or NVQ (Level II award) qualifications.

Candidates must satisfy a qualified ophthalmologist (eye doctor) or optometrist appointed by the Government that they are fit to undertake firefighting duties and that there is no abnormality or any disease that is likely to affect visual function, temporarily or permanently, so as to incapacitate the individual in carrying out the range of operational duties of a Firefighter.

Candidates must also have unaided binocular vision (i.e. vision without glasses or contact lenses, using both eyes together) of 6/6, unaided vision of at least 6/60 in each eye, and be able to read N12 (roughly equivalent to large newsprint) at 30cm with each eye individually.

Candidates must be in possession of a valid 'B' class driving license (Motorcars with up to 8 passenger seats and up to 3500kg with a trailer up to 750Kg).

Candidates will be required to undergo a selection procedure composed of:

- A timed 1.5 mile run.
- A physical fitness session comprising of press-ups, chin-ups and sit-ups.
- A practical session comprising of ladder drill, abseiling and working in a confined space.

Only candidates who successfully pass the selection procedure will be called for interview.

Functions

The main functions of a Firefighter are to respond to fires, road traffic accidents, floodings or any other relevant incidents. Firefighters also need to work within the community to increase the awareness of fire prevention e.g. at schools or homes and together with voluntary organizations. Firefighters are required to promote the Brigade's safety messages.

Firefighters also discharge functions relating to the ambulance service.

For full details of the duties and responsibilities of a Firefighter, please refer to the job specification.

Evidence of qualifications/ Nationality and Date of Birth

All original relevant certificates must be produced when the application form is handed in, together with evidence (e.g. a passport or birth certificate) of the applicant's identity and nationality. Original documentation will be examined and immediately returned: it will not be retained.